

Voluntary Self-Identification of Protected Veteran Status

The University of Virginia is a Federal contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA), as amended, which requires Federal contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. If you believe you belong to any of the categories of protected veterans, please indicate by selecting the appropriate category below. Multiple categories may be selected. As a Federal contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Providing, or not providing, this information will not subject you to any adverse treatment and the information provided will only be used in ways that are consistent with VEVRAA. The information you submit will be kept confidential in accordance with Federal law, and will not affect the consideration of your job application or subject you to negative treatment of any kind.

If you believe you belong to any of the protected veteran categories listed below please choose the appropriate box (Choose all that apply):

- Disabled Veteran – Any veteran of the U.S. military, ground, naval, or air service who is entitled to compensation under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.
- Recently Separated Veteran – Any veteran whose discharge or release from active duty in the U.S. military, ground, naval, or air service occurred within the last three-year period from the date of discharge or release.

Military Discharge Date: _____

- Active Duty Wartime or Campaign Badge Veteran – Any veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- Armed Forces Service Medal Veteran – Any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a U.S. military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.
- I am a protected veteran, but I prefer not to self-identify the category to which I belong.
- I prefer not to self-identify my protected veteran status.
- I am a veteran, but not a protected veteran.

Your Name: _____

Today's Date: _____